



**Simcoe County District  
School Board**

Midhurst, Ontario  
L0L 1X0  
Phone (705)728-7570  
Fax (705)728-2265

TO WHOM IT MAY CONCERN (Attending Health Care Professional):

As legislated through the Workplace Safety and Insurance Act, and supported by the Ontario Medical Association, the Simcoe County District School Board has an Early and Safe Return to Work Program.

With your assistance, by completing the attached Functional Abilities Form and providing us with a detailed description of the employee's capabilities, we can compare the limitations/restrictions with existing physical demands analysis for each of our positions. This will allow the Simcoe County District School Board to provide productive, meaningful work with a continuance of wages.

Temporary modified placements are available if necessary. A full recovery from injuries is not required for your patient to return to work. Accommodations can be met through modifications to their regular positions, or by transfer to other worksites more suited to their temporary restrictions.

We thank you for your support and care of our valued employee. If you have any questions or concerns, please feel free to contact the undersigned.

Sincerely,

Cathy Giles  
Human Resource Services Officer, Compensation and Wellness  
Phone: (705)734-6363, ext 11735  
Fax: (705)728-2305

Encl.